

# Scandinavia newsletter AUGUST 2025

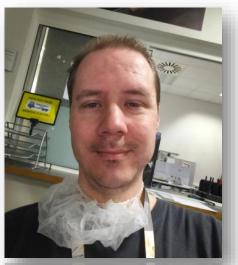






# Congratulations to our employees of the Month!







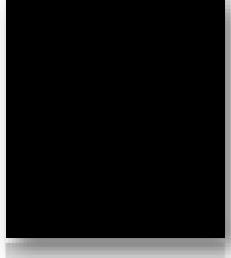


Raza has been part of our Transport team since 2023 and consistently shows great skill and dedication.

He's easy to work with, respectful, and follows procedures carefully. As a safe and reliable driver,

Raza is a valued team member and a pleasure to have on board. Congratulations RAZA!





**Richard Agraviador** from SUP/WRH. is well-liked among his colleagues and other departments, always smiling, flexible, consistent, and helpful.

He has improved to take responsibility and helping the colleagues to finish the work and did it according to the rules of quality and safety. It is always a pleasure to see him in the unit.

## **OSLO UNIT - NORWAY**



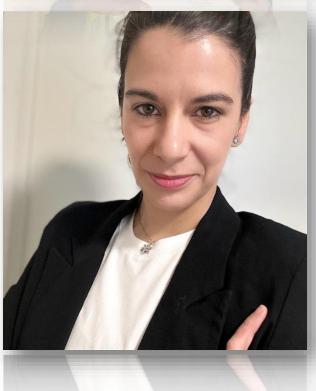
# **Our Team highlights!**



#### Ramp Safety Champion of the month!

Koffi has been with Newrest for nearly two years and is a safe, skilled, and reliable driver. He communicates well, follows safety procedures diligently, and takes his responsibilities seriously. With 97 audits since January 2025 and zero failures, Koffi sets a great example in ramp safety.





We're thrilled to welcome Mariana to the Newrest Norway team as our new QHSE Manager! With global experience and a strong academic foundation in Food Biotechnology, Human Nutrition & Pathologies, Mariana brings a blend of expertise and passion to Newrest Norway. We're excited to have her on and look forward to the positive impact she will bring to our team!

## **OSLO UNIT - NORWAY**



#### **Pick & Pack Team Goes the Extra Mile**

Last month, our Pick and Pack team once again demonstrated outstanding dedication and teamwork. In a remarkable show of commitment, our 5 employees with PP Manager (Garnett, Peter, Jerald, Stefan, Zarich and Jerome) stepped up — despite having already completed their shifts — and came to support working at night outside their regular hours. Thanks to their impressive productivity and strong team spirit, they ensured everything was delivered smoothly and on time. Their contribution has not gone unnoticed, and we are proud to celebrate their effort. As a token of appreciation, Newrest Oslo is organizing a bowling event to recognize their commitment and energy. Thank you, Pick and Pack team — you are the true heroes!



# Wedding Charter - Part 1: Behind the Scenes

In August, Newrest Copenhagen had the privilege of being part of a truly extraordinary project — a wedding celebration onboard a SAS flight.

Preparations began weeks in advance with close collaboration between SAS, the event management team, and the couple themselves. From tastings in our kitchens to countless coordination calls, every element was carefully shaped and aligned to meet the expectations of such a unique occasion.



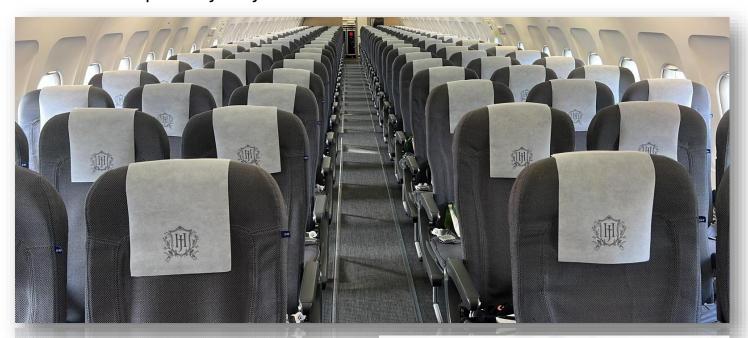




Behind the scenes, our culinary team refined an Italian-inspired menu, production rehearsed and adjusted every detail, and our supply and logistics teams worked tirelessly to secure branded items and manage complex deliveries. What made this project special was the way every department came together, going beyond the usual routines to ensure that nothing was left to chance. The planning phase was a true demonstration of teamwork and creativity, laying the foundation for what would become an unforgettable experience in the sky.

# **Wedding Charter - Part 2: The Celebration**

The result was a two-day journey filled with joy and unforgettable memories. Guests departed through the VIP terminal in Copenhagen and continued on to Tuscany, with celebrations beginning already in the air. The onboard experience was unlike any other — a live DJ set the mood, personalized branding transformed the cabin, and a menu inspired by Italy created a true sense of celebration.



it was the perfect start to their new life together. In their words: "Wow, what an amazing event you all created for us. We are so pleased to sit here on a lovely Greek island celebrating our honeymoon with so much love and warm memories in our hearts."



# Fire Drill - Safety First at Newrest Copenhagen

In August, we carried out a full fire drill exercise to test our emergency preparedness and ensure that all employees know how to react in case of an incident. The drill was carefully planned together with our QHSE department and involved staff across all departments. At the sound of the alarm, teams quickly evacuated the building, assembled at designated meeting points, and followed the instructions of our safety officers. The exercise not only confirmed that evacuation procedures but also gave colleagues a chance to practice communication and coordination under pressure. Small learnings were identified and will be used to further strengthen our procedures.

Safety is a shared responsibility, and this drill highlighted the importance of everyone knowing their role.





# Executive Chef in Angola – Sharing Expertise Across Borders

This August, our Executive Chef, Theis Parly Jessen, travelled to Angola to support local operations. The visit was part of our ongoing commitment to share know-how across units and strengthen collaboration between regions.

During his stay, Theis worked closely with the Angolan culinary team, exchanging best practices, conducting kitchen training, and supporting the development of new menu concepts. The focus was on optimizing processes while maintaining the highest standards of food safety and quality. Beyond the kitchen, the visit also highlighted the strength of Newrest's international network. By connecting expertise from Copenhagen to Angola, we continue to build a culture of knowledge-sharing and teamwork that benefits both employees and clients. A big thank you to Theis for representing Scandinavia abroad and contributing to the success of our colleagues in Angola. His visit is



# Team Spirit on the Field – Newrest at the Airport Football Tournament

This month, Newrest Copenhagen joined the annual airport football tournament, competing against other companies from across the airport community. While the results didn't go our way this time, the atmosphere was full of energy, laughter, and great team spirit.

Our players gave their best on the field, and colleagues came out to cheer them on — proving once again that Newrest is about more than just work, it's about community. The team is already looking ahead to next year's tournament with high expectations and plenty of motivation.

Training sessions continue every Sunday, and with such commitment and passion, we are confident the next tournament will bring even better results. Win or lose, it's all about teamwork, fun, and representing Newrest with pride.



# **ARLANDA UNIT - SWEDEN**





# **Recycling initiative**



Join Newrest's Green Initiative.

We are thrilled to announce a new partnership with Pantamera (Returpack) to make our recycling efforts even more impactful. We're launching a new can recycling initiative across our company.

By working with Pantamera, we're not just collecting cans; we're participating in Sweden's leading deposit and recycling system. This ensures that every aluminum and steel can you recycle is efficiently processed and turned into new materials, contributing to a truly circular economy.

At Newrest, our commitment to sustainability is growing!





# **QHSE Champion of the Month!**



Team Production are happy to announce Roqia Nazir as QHSE champion of the month! Roqia consistently demonstrates exceptional attention to detail and a strong commitment to excellence in everything she does. Her proactive mindset, supportive nature, and willingness to go the extra mile make her an invaluable member of our team. With her positive attitude, dedication, and continuous drive for improvement, Roqia sets a great example of what quality-oriented leadership looks like.

Amandeep stands out for his responsibility and dedication. In his cleaning duties, he consistently applies the Newrest 8 Non-Negotiables, ensuring a safe and hygienic environment for our colleagues. Amandeep's commitment to safety, teamwork, and high standards makes him not only a great colleague but also the QHSE Employee of the Month.









# Foreign body contamination

#### WHERE CAN THEY COME FROM?









Damaged material / packaging







# **CONSEQUENCE OF FOREIGN BODY**







- Contamination of the product
- Physical injury
- Internal injuries
- Infections
- Loss of brand trust

- Damage to reputation
- Product recalls
- Compensation claims and lawsuits





Regular preventive maintenance Resistant materials



Respecting food safety rules
Visual inspections

REPORT ANY DAMAGED EQUIPMENT TO YOUR MANAGER





# **Gestures to Avoid**

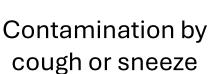
# **PERSONAL HYGIENE**



Part of the body often contaminated

Scratch head or skin can contaminate food









No chewing gum, eating or drinking in production areas



# **EATING OR DRINKING**

- Risk of foreign bodies
- Risk of saliva contamination
- Distraction
- Allergen danger

# **PERSONAL ITEMS**



Don't use personal phones or devices



Don't wear jewelry or watches







# **Pasta with Strawberries**



Anna Pelc has been cooking at Newrest for three years, loving every moment. Inspired by Iga Świątek's favourite dish, she created a pasta with strawberries — a sweet taste of summer before autumn arrives.

# PASTA WITH STRAWBERRIES Ingredients (2 servings):

- -200 g pasta (fusilli, tagliatelle, or spaghetti)
- -250 g fresh strawberries
- -200 g natural yogurt, sour cream, or vanilla cream cheese
- -2–3 tbsp powdered sugar (to taste)

Fresh mint leaves for garnish (optional)

#### **Preparation:**

- 1. Cook the pasta in salted water until al dente, then drain and let it cool slightly.
- 2. Wash the strawberries, remove the stems, and cut them into halves or quarters.
- 3. Mix yogurt, sour cream, or cream cheese with powdered sugar until smooth and creamy.
- 4. Combine the pasta with the cream mixture, add strawberries, and gently stir.
- 5. Serve immediately garnish with fresh mint leaves for a refreshing touch.



