



Scandinavia newsletter

DECEMBER 2025

newrest



Copenhagen Airport (CPH), December 2025

Photo: Azhar Rana (Newrest CPH)

Congratulations to our employees of the Month!

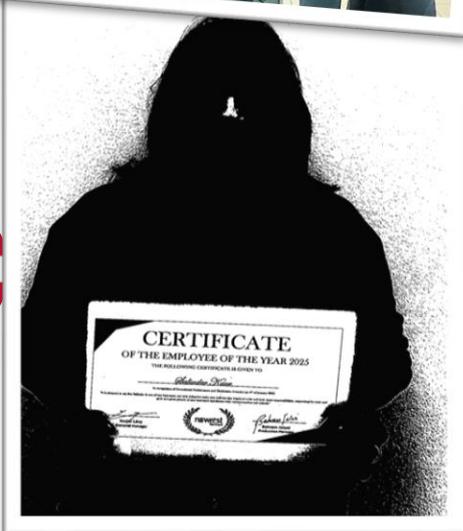


We are proud to present **Maya Ibrahim** as **Employee of the Month!** She's been with us since the very beginning of the unit and has consistently demonstrated exceptional character, teamwork, and dedication. She is always willing to help others, share her knowledge, and go the extra mile without hesitation. She continues to grow day after day, earning her place as a team leader with the launch of the new project. She has pushed herself to become a true role model through her strong mindset, positive attitude, and leadership qualities. Join us in congratulating **Maya!**



 **Employee of the Month – Truck Maintenance Hero Michell Montoya**

This month's Employee of the Month goes to our truck maintenance colleague, who played a critical role in keeping operations running. With several trucks breaking down frequently, he worked relentlessly—repairing one truck after another—to maintain a sufficient and reliable fleet. His dedication truly saved the operation during a challenging period



CPH's choice for December...



Congratulations to our employees of the year!



If there is one person who truly represents what teamwork, dedication, and pride in one’s work look like, it’s **Salinder Kaur!**

She is an absolute rock in our production team and someone we can always rely on. Salinder goes far beyond what her role requires — she is constantly stepping in to support other departments, always with a smile and a genuine willingness to help. Her collaboration and team spirit don’t go unnoticed, and she is truly loved by everyone she works with.

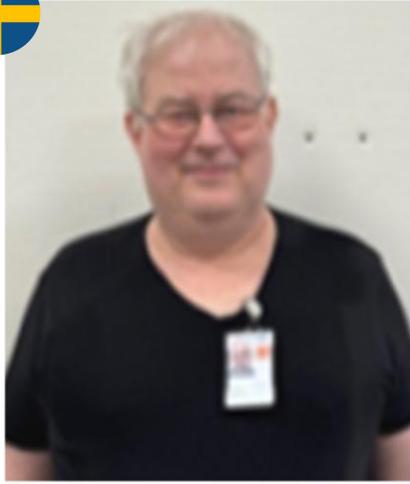
Salinder has an exceptional eye for detail and a strong desire to keep learning and improving. But more than anything, what really sets her apart is the care, passion, and love she puts into her work every single day. It shows in the quality she delivers and in the positive energy she brings to the team. Being named both **Employee of the Month and Employee of the Year** is incredibly well deserved, and we are very proud to have Salinder as part of the Newrest

CPH family 





Congratulations to our employees of the year!



We are proud to announce that **Anders Åkerlöf** has been awarded **Employee of the Year**. Anders consistently demonstrates outstanding commitment, flexibility, and professionalism in his role. His qualities as a **rotating resource** are extremely valuable to Newrest, as he can work efficiently across all departments. This versatility not only strengthens our daily operations but also supports teamwork and knowledge sharing

throughout the organization. Anders' positive attitude, reliability, and willingness to step in wherever needed make him a true asset to Newrest. This award is a well-deserved recognition of his hard work and dedication. Congratulations, Anders, and thank you for your excellent contribution! 🎉

QHSE Champion of the year!

We are delighted to announce that **Adil Sirap**, from our cleaning team, has been awarded the title of **QHSE Champion of the Year**. This award recognize Adil's outstanding dedication to keep our workplace safe, clean and compliant with the highest standards of quality, health, safety and environment. Adil's daily work goes far beyond routine cleaning. His careful attention to details, strong sense of responsibility and proactive approach ensure that every area meets the strict hygiene and safety requirements we value as a company. He consistently shows initiative, making sure that risks are minimized and that colleagues can work in a safe and healthy environment.



Congratulations to Adil! 🎉



QHSE Champion of the Month!



We are proud to announce that this month's **QHSE Champion** is the **Supply Department team**.

Over time, this team has demonstrated strong commitment to maintaining Newrest QHSE standards, not just by following procedures, but by truly integrating QHSE principles into their daily work. What makes this achievement even more remarkable is the significant improvement they have shown over the years, a clear sign of teamwork, ownership, and continuous improvement. Their efforts have not gone unnoticed. During recent audits, the Supply team even received positive feedback and congratulations from the auditors, which is a strong recognition of their professionalism, discipline, and dedication. On behalf of the management and the QHSE team, thank you and congratulations to the entire Supply Department. You are setting a great example for all of us.



Congratulations to our employees of the year!



We are proud to announce **Hasan Mohamed** from the Pick & Pack department as **Employee of the Year 2025!**



For three years, Hasan has shown exceptional dedication, with no absences, a consistently positive attitude, and a strong willingness to help others.

His mindset and work ethic truly represent our values.



3 Years Anniversary – Celebrating Our Journey

In December, we proudly celebrated 3 years since our first day of operations.

To mark this milestone, 75 employees came together for a bowling event, enjoying a great atmosphere filled with team spirit and laughter.

It was a great moment to celebrate our journey and the strong team we have built together.



🎄 Client Meeting & Christmas Appreciation

We had the pleasure of meeting our client and expressing our appreciation with Christmas presents.

Santa came early as a thank-you for the excellent cooperation and strong partnership throughout the year.

We value this collaboration and look forward to continuing our shared success.



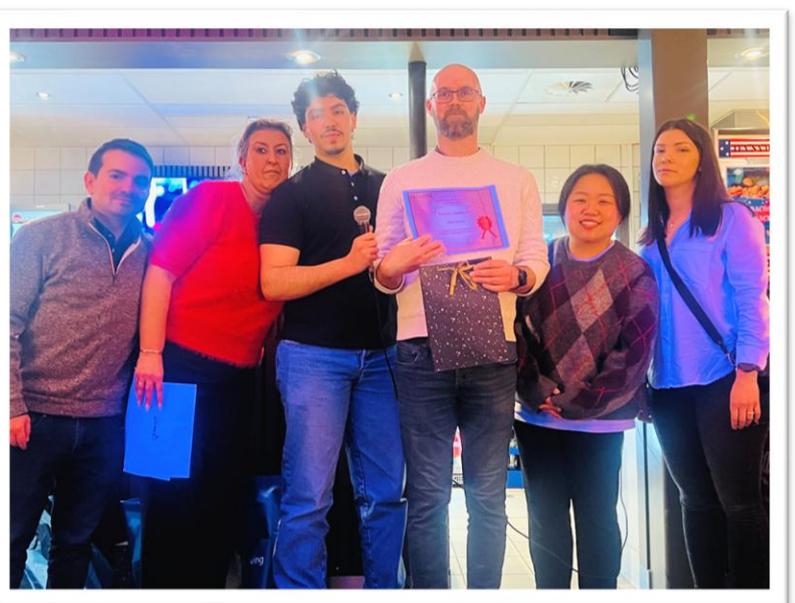
Special Recognition Across Departments !



We also recognized outstanding employees from each department for their impeccable behavior and professionalism during the past year.

Their efforts help ensure smooth daily operations and a strong culture of teamwork and collaboration.

Together, they play a key role in keeping our operation running successfully.



New Monthly BMO at the Commercial Office



We've kicked off a new tradition at the Commercial Office with our monthly BMO breakfasts. It's a quick and cozy moment to enjoy breakfast together, align on updates, and start the day on a good note. Every now and then, we even get a few sneaky colleagues stopping by to “borrow” a bit of cheese — and they're always more than welcome 😊 We're aiming to continue this tradition, so feel free to join us at the next BMO at the Commercial Office!

Decorating the Christmas Tree in the Canteen

To get into the Christmas spirit, our team came together to decorate the Christmas tree in the canteen. With festive decorations, good vibes, and a lot of laughs, the canteen quickly turned into a proper holiday corner — a little reminder of the joy of coming together during the busy December days.



 **Congratulations to Azhar & Dennis!**



Congratulations to **Azhar and Dennis** on achieving two important professional milestones. **Azhar** has obtained the **EU Validator certification**, a specialized qualification in aviation security that authorizes the validation and auditing of security measures across the aviation supply chain in line with EU regulations. The role covers Known Consignors, Regulated Agents, and ACC3 validations, strengthening compliance and supporting a safer, more resilient supply chain.

Dennis has completed the **Customs Diploma Programme**, a continuing education qualification within customs, import/export, and international trade. The programme provides in-depth knowledge of legal and correct cross-border goods movement, strengthens compliance, and supports smooth international operations in alignment with customs regulations and global trade rules. ✨



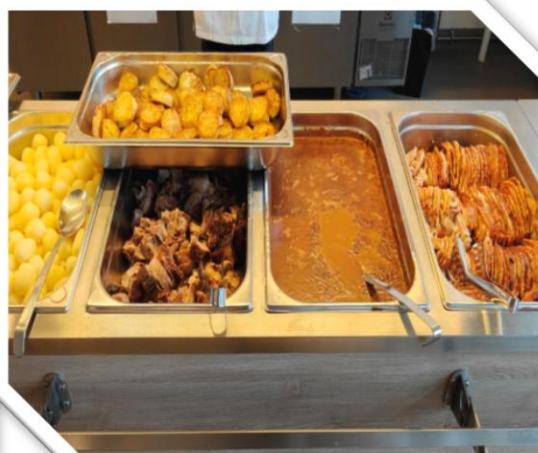
🎄 Christmas at Newrest Copenhagen 🎄

For those spending Christmas at the unit, Newrest Copenhagen made sure the festive spirit was truly felt. Special **classic Danish Christmas dishes** were served, allowing colleagues to enjoy traditional flavours and a comforting holiday meal together.

The canteen was **beautifully decorated in true Christmas style**, complete with festive details, warm lighting, and a Christmas tree that brought real hygge and holiday mood into the unit.

This lovely initiative was driven by our **Transport Managers, Kim and Jon**, who wanted to create a moment of togetherness for everyone working through the holidays. The result was a warm, welcoming atmosphere where colleagues could pause, connect, and celebrate — even while on duty. A big thank you to everyone involved for making Christmas at Newrest

Copenhagen a little more special 🧑🏻‍🎄 ✨



🎄 Julefrokost for the CPH White Collar Team 🎄

In true Danish tradition, the **CPH white collar team** came together to celebrate **Julefrokost** — a festive evening focused on togetherness, appreciation, and celebration. Managers from across the unit enjoyed **classic Danish Christmas dishes**, traditional games, laughter, and a great atmosphere, followed by music, dancing, and plenty of fun.

The Julefrokost was also a meaningful opportunity to **thank the team for their hard work and dedication**, especially following the successful launch of our new project. This achievement would not have been possible without the essential efforts and commitment of our managers, who went above and beyond to make it happen. Thank you to everyone! both professionally and to making the evening a great celebration 🥂 ✨



A Well-Deserved Promotion: Chef Zubair Rahman



We are proud to announce the promotion of **Zubair Rahman** to **Executive Chef**. Zubair has earned this leadership role through his dedication to kitchen excellence and team mentorship. We look forward to his continued success as he takes charge of our culinary operations.

Congratulations, Chef Zubair!

Celebrating First of Advent



We kicked off the month of December to celebrate First of Advent and to decorate for Christmas. As a part of the Advent tradition, the Unit celebrated with Saffron buns and gingerbread.



🎄 Christmas Cheer at Our GOT Unit 🇸🇪 ✨

As the year came to a close, the **GOT unit** gathered to celebrate everything they've accomplished together in true end-of-year spirit. Colleagues came together for a cozy Christmas dinner filled with great food, laughter, and well-deserved relaxation after a busy year. The evening didn't stop at the dinner table — the celebration continued with fun and friendly games, including a lively bowling session that brought out both competitive spirits and plenty of smiles. It was a perfect reminder of the strong team spirit within the unit and the joy of coming together outside the daily operation. Moments like these strengthen our bonds and set the tone for an even stronger year ahead. 🎄 ✨





Colder weather, and year-end pressures can all impact health and safety if we're not careful. This month, we remind everyone that safety remains our top priority, even during the festive rush.



Managing Fatigue and Workload

Long shifts, overtime, and tight turnaround times are more common in December. Fatigue can reduce concentration and increase the risk of mistakes or injuries.

- Stay hydrated and eat regularly
- Take scheduled breaks and use them properly
- Speak to your supervisor if you feel overly tired or unwell

Remember: being alert keeps you and your teammates safe.



Slips, Trips, and Falls in Wet Weather

Winter conditions bring rain, cold, and wet footwear into docks, and aircraft loading areas.

- Wear approved, slip-resistant footwear at all times
- Clean up spills immediately and report wet floors
- Use handrails and marked walkways, especially in loading areas

A few seconds of caution can prevent a serious injury



Food Safety Still Comes First

With higher meal volumes, it's essential that food safety standards are never compromised.

- Follow hand-washing and hygiene procedures strictly
- Maintain correct food temperatures during preparation and transport
- Never rush checks or skip steps, even under pressure

Safe food protects our passengers, our airline partners, and our reputation.





Recipe Of the Month: Spaghetti all'Assassina— literally “Assassin’s Spaghetti”

By ARN’s Sous-chef Marika Montrone, a bold Apulian specialty celebrated for its fiery character. The name originates from a playful remark by a couple who, overwhelmed by the dish’s intense spiciness, jokingly called the chef a “killer.” True to its reputation, the pasta is cooked directly in a spicy tomato sauce and crisped in the pan, creating a smoky, robust flavor, an icon of southern Italian cuisine.

Ingredients (for 2 servings):

- 200 g spaghetti
- 400 ml tomato passata
- 2 tbsp tomato concentrate
- 2–3 fresh chili peppers (or to taste)
- 2 cloves garlic
- Extra virgin olive oil
- Salt
- Water or light vegetable broth (about 500 ml)



Preparation:

-Prepare the sauce: Mix tomato passata with concentrate and dilute with water or broth.

-Start the base: Heat olive oil with garlic and chili in a pan until fragrant.

-Toast the spaghetti: Add raw spaghetti and toast for 1–2 minutes.

-Cook in the sauce: Gradually add the sauce, letting the pasta absorb it as it cooks in the pan.

-Caramelize & serve: Let it slightly stick and caramelize, then serve al dente. 🍝





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