



Scandinavia newsletter

March 2026

newrest



 **CPH Airport, March 2026**

 Photo: Omer Ahmed (Newrest CPH)

Congratulations to our employees of the Month!



SE Congratulations, Ivo Kotsev – Junior Chef!

Ivo, being named **Employee of the Month** reflects the high standard and dedication you bring to the team every day. Your strong professional intuition, reliability, and positive energy make a real difference in the kitchen. You consistently deliver quality work and are always ready to go the extra mile when needed.

Your commitment and passion contribute greatly to the team's success, and your efforts do not go unnoticed. Thank you for your hard work and for setting such a great example for others.

Congratulations, Ivo — keep up the excellent work!



NO Congratulations, Gintare – Supply Team!

Gintare is a **dedicated and reliable member of the Supply team**. She consistently arrives on time, works efficiently, and completes her tasks with great accuracy and attention to detail. Her structured approach and strong work ethic help ensure that daily operations run smoothly.

She is also always willing to support her colleagues, especially by helping train new employees and sharing her knowledge with the team. Her clear communication and positive attitude make her a valued team member. **Congratulations, Gintare — your professionalism and commitment truly stand out!**



DK Congratulations, Sakib – Employee of the Month!

Sakib has been part of our team for **one year**, and during that time he has proven himself to be a friendly, energetic, and highly reliable colleague. He approaches his work with dedication and always shows a strong willingness to help wherever needed.

His flexibility, positive attitude, and consistent effort make him a valuable member of the team. Sakib's commitment to doing his best every day does not go unnoticed, and we truly appreciate his contributions. **Congratulations, Sakib — thank you for your great work and team spirit!**

Our Other Monthly Champions!



Our **QHSE Employee of the Month** is **Hector**, recognised for strong commitment, attention to detail, and consistently high-quality standards. His solid understanding of our Quality procedures and his support in ensuring food safety and compliance greatly strengthen our operations and our culture of continuous improvement.

Congratulations, Hector!



Osman Hirsi Jama is recognised for his excellent **safety practices** and teamwork. He is easy to approach, follows all procedures, drives safely, and supports his colleagues. He also helps train new drivers.

In the last three months, he has been audited 31 times with zero failures, showing outstanding consistency and professionalism.

Congratulations, Osman!



Nijat Aladani from the Dishwash Department is our **QHSE Champion for March 2026!** Great responsibility in managing all IC products and equipment, ensuring proper preparation of IC flights cutlery and IC flights trolleys. consistently maintains high standards of hygiene, safety, quality and strong dedication in her daily work. She contributes greatly to smooth operations and overall QHSE compliance! well-deserved achievement. **Congratulation, Nijat!**



🌟 Farewell & Congratulations to Anis 🌟



Congratulations, Anis! A big congratulations to Anis on completing the graduation and becoming a part of Newrest! This is a wonderful achievement, and we're proud to celebrate this milestone with you. We wish you the very best of luck in all your future endeavours — may this new chapter bring growth, success, and exciting opportunities ahead.



Happy Birthday Cynthia!

We recently had the pleasure of celebrating a special moment—Cynthia's birthday! It was a joyful gathering filled with smiles, good energy, and great company. A warm, happy birthday to her. May the year ahead bring success, happiness, and many exciting opportunities. Thank you for the positivity you bring to the team every day — we appreciate you!

Team Building! - Lasers, Laughter & Team Spirit



Our team enjoyed a fantastic team-building day, thoughtfully arranged by our PP Manager, Cynthia. The event kicked off with two action-packed rounds of Laser Game, where the Pick and Pack competed in friendly, energetic matches. Everyone brought great spirit and had an amazing time!

After the games, the team gathered to relax with delicious pizzas, refreshing drinks, and a fun round of billiards. It was the perfect way to unwind, connect, and strengthen bonds outside the workplace. A big thank-you to Cynthia for organising such a memorable and enjoyable team-building experience!

A Warm Welcome to Our New Teammates!



Lene Koppervik
HR Manager

Lene is our new **HR Manager**! Lene brings a diverse and valuable background, starting in event security, moving into logistics, and eventually finding her path in the food industry. This broad experience gives her a strong understanding of people, operations, and teamwork — making her a great addition to our HR team.

Mohammed Oda is our new **Transport Manager**, who plays a key role in ensuring smooth and efficient operations across our transport activities. With strong leadership, excellent coordination skills, and a deep understanding of logistics, Mohammed ensures that daily workflows run reliably and on time.



Mohamed Oda
Transport Manager



Chloe Nicole
Junior Prod
Manager

Chloé has recently joined the Oslo team as a **Graduate Production Manager**. Outside of work, music plays a big role in her life. She also loves hiking, exploring new places, and follows Formula 1 closely, always happy to chat about the latest races. Excited to settle into Oslo, Chloé is looking forward to contributing to the Newrest family and embracing the journey ahead.

Cycle 2 MP's – A Taste of What's Ahead

In March, the Copenhagen unit welcomed the SAS team for **three intensive and inspiring days of menu presentations** ahead of the upcoming **IC and SH C2 launch**. Prepared by our talented culinary teams, a wide range of dishes were presented, tasted and discussed as we continue shaping the onboard dining experience for the next season. **With summer approaching, several fresh flavors made their way onto the table – always with Nordic inspiration in mind.** The preparation of the dishes was truly a **Scandinavian effort**, with valuable support from our colleagues in **ARN and OSL**, helping bring the menus to life for the tasting sessions.



Beyond the tastings themselves, these visits are always a great opportunity for collaboration. Having the SAS team on site also allows us to connect with colleagues across the Copenhagen unit and discuss **important operational topics, processes and upcoming developments** face-to-face.

A big thank you to everyone involved for the preparation, engagement and great discussions throughout these three dynamic days!

Newrest at the Brøndby Job Fair



In March, Newrest was represented at the **Job Fair in Brøndby**, where our team proudly showcased the company to job seekers and other businesses in Denmark.

The purpose of the event was to **connect with potential new**

employees and introduce Newrest to a broader audience, highlighting the many opportunities within our operations. Our stand was busy throughout the day, with a great deal of interest from visitors eager to learn more about the company and the roles we offer.

To make the experience more engaging, the team brought along a variety of **props and visual materials**, as well as a video illustrating the daily activities of the **Newrest transport department**. This helped give visitors a better understanding of the important work happening behind the scenes every day.

A big thank you to everyone involved for representing Newrest and helping promote the exciting opportunities within our teams!



Football Fever at the Copenhagen Unit

In March, the Copenhagen management team brought a touch of football spirit to the office with a fun **Jersey Day at Newrest Denmark**.

Colleagues proudly wore jerseys from a variety of clubs – from **Paris Saint-Germain to Manchester United, FC Copenhagen and more** – creating a great atmosphere filled with smiles, team spirit and a shared passion for football.

Beyond the fun, the day also reflected the strong teamwork that drives our operations forward as we continue supporting **SAS Scandinavian Airlines** and preparing for a busy period ahead with **up to 5,000 flights per month**.

A great moment to bring colleagues together and celebrate the energy and team spirit that make our Copenhagen unit so special.



Ramp Safety – Daily assignments

Ramp safety is a very important part of our business. We work safely by following our procedures, using the correct PPE, and staying aware of what is happening around us, as the airport is a complex environment.

We also believe in **active coaching on the ramp**. We speak to employees directly in the moment, give feedback, and discuss safer ways of working when we see a risk or unsafe behavior.

The purpose is not to point out mistakes, but to support and help each other improve.

Our **Ramp Safety Officer, Christer**, plays an important role in this work. He is present on the ramp, supports the team, and has a good eye for what is happening and where extra attention is needed.

By talking openly, supporting each other, and acting early when we see a risk, we continue to build a strong safety culture together!



Outdoor Cleaning Initiative Completed

A part of Production and Transport departments have successfully carried out a comprehensive outdoor cleaning initiative. The work included removal of litter, general tidying of surrounding areas, and improving the overall appearance of the site.



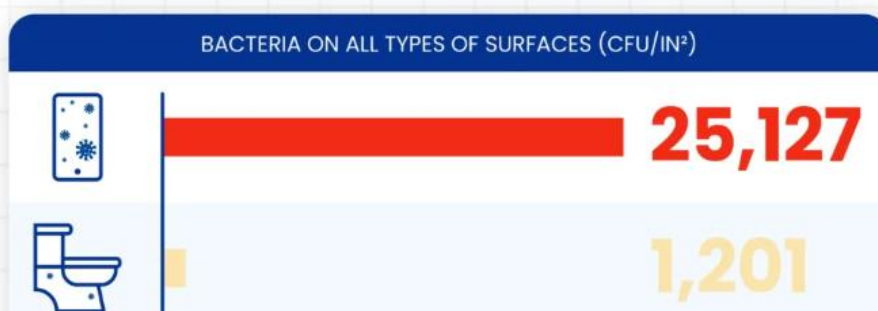
This effort contributes to a cleaner, safer, and more welcome environment for both employees and visitors, while also supporting our commitment to maintaining high workplace standard.

To wrap up the initiative, the teams enjoyed a small ice cream buffet together!

DID YOU KNOW?!

Our phones carry 20 times more bacteria than a public toilet seat?

Your smartphone harbors 20 times more bacteria than a public toilet seat and significantly more than other common surfaces.



Habits that amplify bacterial growth on your phone:

87% 

Using phone in the bathroom exposes it to fecal bacteria.

65% 

Using your phone while eating causes bacteria to spread.

52% 

Rarely cleaning your phone causes bacteria to multiply significantly quickly.

45% 

Exchanging phones with others causes bacteria to spread further.

75% 

Do not leave your phone on the bed or under the pillow to minimize the risk of infection.

90% 

Using phones at work causes bacteria to spread rapidly.



Recipe Of the Month: Cuban Ropa Vieja by Chef Jazmany Perez



Ropa Vieja is more than a Cuban classic, it's a memory from Jazmany's childhood. Beef was rare, so we made it stretch by slow-cooking it until tender, then shredding it into a rich mix of tomato, peppers, and spices. One piece of meat could feed the whole family. It wasn't about having a lot, it was about flavour, creativity, and sharing. I still cook it the same way today: simple, soulful, and full of history.

Ingredients (4–6 people)

- 800 g beef (flank steak or brisket)
- 1 onion (sliced)
- 1 green bell pepper (sliced)
- 3 garlic cloves (minced)
- 400 g crushed tomatoes
- 2 tbsp tomato paste
- 1 tsp cumin
- 1 tsp smoked paprika
- 1 bay leaf
- 100 ml beef stock
- 50 ml dry white wine (optional but traditional)
- Salt & black pepper
- Olive oil

How I Make It

1. Cook the beef

I boil the beef in salted water until it's tender (about 1.5–2 hours). Then I let it cool and pull it apart into thin strands with my hands or a fork.

2. Build the flavour base

In a pan, I sauté onion, garlic, and green pepper in olive oil until soft and fragrant.

3. Make the sauce

I add tomato paste, crushed tomatoes, cumin, paprika, bay leaf, and a splash of white wine. Then I let it cook slowly.

4. Bring it all together

I add the shredded beef into the sauce with a bit of the broth and let everything simmer together for 20–30 minutes and adjust salt and pepper and let it rest a few minutes before serving.



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